

ESPAW BOARD MEETING
Doubletree Guest Suites Southcenter
January 25, 2009

MINUTES

- Members Present: Jim Rudsit, Jill Massa, Sue Corey, Rex Larson, Sherry Adams, Deenie Berry, Rex Kerbs, Karen Reid, Mike McCartin, Katie Weight, Paul Bodnar, Judy Holliday, Debra Mensik, Mark Goveia, Katie Leid, Robert Leslie, Cheryl Boze, Crystal McDonald, Bonnie Wong, Kelly Evans
- Members Absent: Laura Bolt, Dwight Cooper, Shannon Criss, EIDoris Turner
- Staff: Paula Quinn, Cris Sippel, Gary Kipp (partial), Jennifer Fellingner (partial), Jerry Bender (partial)
- Call to Order: President Jim Rudsit called the meeting to order at 8:15 a.m.
- Pledge: Pledge of Allegiance was led at the 7:30 a.m. breakfast.
- Agenda Review: Paula Quinn introduced the new paperless agenda process. This method was designed to develop a more 'green' approach to board meetings and to eliminate unnecessary costs due to paper packet production.
- Election Results: Congratulations to the new ESPAW officers: Rex Larson, President-elect and Marcia Boyd, West Side Vice President. Their terms will begin in May 2009.
- Minutes: Bob Leslie motioned to approve October 26, 2008 board meeting minutes; Cheryl Boze seconded. Board approved minutes.
- NAESP Report: Dwight Cooper was unable to attend this meeting. Paula Quinn presented on his behalf. Paula discussed the people who are confirmed to attend the national convention. Jim Rudsit, Sue Corey, Rex Larson, Jill Massa, Dwight Cooper and Paula Quinn will be the Executive board members who attend. However, due to many districts cutting back on out of state travel, most regional directors will not be attending. Crystal McDonald will be attending. AWSP President-elect, Dave Balcom will also be attending. AWSP staff who will go: Paula Quinn and Jennifer Fellingner.
- Financial Report Rex Kerbs presented good news to the Board. ESPAW budget looks good. Principals' Conference revenue more than projected: \$19,983. Ending Balance-Reserves (line item 120) healthy at \$127,000! The \$1000 decrease (line item 128) in the portfolio was not surprising. Considering these difficult times, ESPAW is looking financially healthy.
- Unused Funds:
ACTION ITEM The board discussed what to do with the unused stipends allocated for National Conference attendance. Cheryl Boze motioned to make a one-time change in procedure to reflect that unused funds should be divided equally to all stipend recipients next year (roll over). Sherry Adams stated that this is money that is budgeted for each year therefore it should be used for people that can go this year. Paula Quinn wanted the board to think about two questions: 1. How much allocation

do you want? 2. What about the people who couldn't go this year? Paula stated there needs to be a bylaw change. **Cheryl Boze motioned to defer the funds until next year and the people who are eligible this year who could not attend would be first-in-line to choose to go next year. Bob Leslie Seconded the motion. After much discussion, Judy Holiday amended this motion with a motion to give double stipend funds for the two representatives who will be attending the conference this year: Rex Larson and Crystal McDonald. Katie Leid seconded. Board approved.**

ACTION ITEM **May Board meeting: Jim Rudsit motioned to approve a review of ESPAW bylaws at the April board meeting to develop new language to redirect unused stipend funding for next year (Roll over funds for attendance.) Board approved.**

OSPI Report Corrine McGuigan is no longer employed at OSPI. ESPAW does not currently have a OSPI representative replacement.

ACTION ITEM **Paula Quinn motioned to send Corrine a thank you card for her service on the ESPAW Board. Paul Bodnar Second. Board approved. Jim Rudsit to send card.**

2009 Elections Sherry Adams discussed the 2009 Elections. This year the east side of the state will be represented: President-elect and East Side Vice President. Jim Rudsit stated that it is helpful to have two candidates for every position.

NDP Report Reading teams and visitation team finalized. There will be a conference call on March 3, 2009 for reading teams, Sue Corey and Jim Rudsit. This group will decide on the two finalists to send to the visitation team.

AWSP Office Report Tax Laws have changed and AWSP needed policies in place to mirror these changes. Conflict of Interest Policy and Whistle Blower Policy
ACTION ITEM **Conflict of Interest Policy: Karen Reid motioned to adopt. Deenie Berry seconded. Board approved.**
Whistle Blower Policy: Kelly Evans motioned to adopt. Karen Reid seconded motion. Board approved.

AWSP Report Karen Reid discussed a webinar hosted by the new State Supt. Randy Dorn. All ESPAW board members were encouraged to invite their superintendents to join them for the webinar. The board also talked briefly about the state budget and impacts on local districts. There was some discussion on the National Board Teacher Certification Survey as well, but this was posted on the screen by our Leg. Rep.
ESPAW membership numbers are great, only 38 non-members; WSPEF-Prop 1 (board approved 50 cents per member/per month contribution to outdoor learning centers) is in effect. Prop 2 Learning Center Advisory board will be in place by spring, AWSP is in the process of finalizing this board.

Legislative Report Jerry Bender discussed the 2009 Legislative session and the upcoming proposed budget cuts to education. He also discussed the staff changes at OSPI as well as Superintendent Randy Dorn's agenda for change and new testing faqs.

Professional Development Sherry Adams discussed the 2009 Principals' Conference. Call to presenters applications available in April. Summer Conference housing has changed, refer to WASA's Web site for information. The next combined ESPAW Board/Resource Committee meeting is June 28, 2009.

Board Structure End of Regional Director Terms (May 2009):
The following Regional Directors will continue their terms: Judy Holliday, Katie Leid, Debra Mensik and Crystal McDonald. Shannon Criss was not present at the meeting and Kelly Evans was not in the room during discussion; To follow up with both of them.

NAESP Representative Dwight Cooper's term ends May 2009. If you are interested in applying, this will be an ACTION ITEM in May meeting.

Literature Share Bob Leslie Five Dysfunctions of a Team, Patrick Lencioni
ISBN-10: 0787960756

Deenie Berry Building Teachers' Capacity for Success: A Collaborative Approach for Coaches and School Leader, Pete Hall,
ISBN-10: 1416607471

Jill Massa Never Work Harder than Your Students and Other Principles of Great Teaching, Robyn Jackson, ISBN-10: 1416607579

Rex Larson The Story of Edgar Sawtelle, David Wroblewski,
ISBN-10: 0061374229

Karen Reid The Audacity of Hope: Thoughts on Reclaiming the American Dream, Barak Obama, ISBN-10: 0307237699

Bonnie Wong Data Coaches Guide to Improve Learning for all Students, What do you want to do when you grow up?: Startin the Next Chapter in Your Life, Dorothy Cantor, ISBN-10: 0316127981

Judy Holiday The Leader in Me: Stephen Covey?
Paul Bodnar Outliers: The Story of Success, Malcolm Gladwell,
ISBN-10: 0316017922

Nov issue of Educational Leadership: Giving Students Ownership of Learning,
http://www.ascd.org/publications/educational_leadership/nov08/vol66/num03/toc.aspx

Katie Leid The Guernsey Literary and Potato Peel Pie Society, Mary Ann Shaffer, Annie Barrows, ISBN-10: 0385340990

Marilyn McGuire Blink: The Power of Thinking without Thinking, Malcolm Gladwell, ISBN-10: 0316010669

Deeper Learning: 7 Powerful Strategies for In-Depth and Longer-Lasting Learning, Eric P. Jensen,
ISBN-10: 1412952042

Mistakes Were Made (But Not by Me): Why We Justify Foolish Beliefs, Bad Decisions, and Hurtful Acts, ISBN-10: 0151010986

Paula Quinn They Poured Fire on Us From the Sky: The Lost Boys of Sudan, Benjamin Ajak, Benson Deng, Alephonsian Deng, and Judy Bernstein, ISBN-10: 1586483889

Regional Reports After much sharing of current events, most regions seem to be experiencing similar situations: RIFs or talk of RIF, freeze on travel, across the board budget cuts, adoption of curriculum delayed.

Adjourn Meeting adjourned at 3:00 p.m.