

AWSP LEADERSHIP FRAMEWORK

EVIDENCE OF IMPACT TOOL

SCHOOL PROBLEM OF PRACTICE (POP)	SCHOOL LEADER PARADIGM			
<p>What Problem of Practice (POP) is the principal, leadership team and/or school tackling? What needs to be changed in your school to improve the success of each and every student? What historically inequitable systems still exist that need to be addressed? Is it a Culture, Systems and/or Learning issue?</p> <p>What's your POP?</p> <p>_____</p>	<ol style="list-style-type: none"> How will you be a Learning Leader through this Cycle of Inquiry (COI)? What Leadership Intelligences will impact your ability to lead this work? What contexts should you be aware of and consider? How will your leadership intelligence impact your overall contextual effectiveness in this COI? 		<ol style="list-style-type: none"> How will you make your own learning visible in this process? What leadership moves will you make to build your school's culture? What current systems will help or hinder your Cycle of Inquiry? How will you push on the learning of all stakeholders and the organization throughout this process? 	
LEADERSHIP THEORY OF ACTION (TOA)	LEADERSHIP INTELLIGENCES – BECOMING		LEADERSHIP DOMAINS – DOING	
<p>After you've identified your POP, what is the Theory of Action (TOA) around addressing the issue in your school?</p> <p>Leading starts with you. Begin by saying, "If I do this ____, then this will happen."</p> <p>Then get your team engaged by saying, "If we do this ____, then this will happen__."</p> <p>What is your TOA?</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>	Personal	Wellness Growth Mindset Self-Management Innovation	Culture	Relationships Student Centeredness Wellness Equity Traditions/Celebrations Ethics Global Mindedness
		Social		Service Community Building Capacity Building Influence
	Systems	Mission/Vision Operations/Management Teaching/Learning Cultural Responsiveness	Learning	Reflection/Growth Result-Oriented Curriculum Instruction Assessment Innovation Human Capital Management
CONVERSATIONS/NOTES/COMMENTS/QUESTIONS:				

AWSP LEADERSHIP FRAMEWORK CRITERIA	LEADERSHIP IMPACT	PARADIGM REFLECTION
<p>How are your leadership moves evident within and across the AWSP Leadership Framework? Which criteria will be critical to implementing your TOA? Can you cite examples of how the impact of your leadership is visible within and across the AWSP Leadership Framework?</p>	<p>What is the evidence of impact? How did identifying a Problem of Practice and developing a Theory of Action impact stakeholder learning, school improvement, and/or close achievement gaps? How do you know?</p>	<p>What did you learn about yourself throughout this process? Can you describe a situation where you were cognizant of your own Becoming while Doing?</p>
AWSP LEADERSHIP FRAMEWORK CRITERIA	EVIDENCE OF IMPACT	PROFESSIONAL GROWTH
<p>AWSP Leadership Framework:</p> <ol style="list-style-type: none"> Creating Culture _____ Ensuring Safety _____ Planning with Data _____ Aligning Curriculum _____ Improving Instruction _____ Managing Resources _____ Engaging Community _____ Closing Gaps _____ 	<p>You did all this work, but so what? How do you know your impact?</p> <p>Qualitative Data: _____ _____ _____ _____ _____</p> <p>Quantitative Data: _____ _____ _____ _____ _____</p>	<p>What did you learn the most about yourself as the lead learner?</p> <p>_____ _____ _____</p> <p>What personal strengths helped you lead this work?</p> <p>_____ _____ _____</p> <p>What attributes did you identify as areas where you need to continue to focus as a reflective leader?</p> <p>_____ _____ _____ _____ _____</p>
CONVERSATIONS/NOTES/COMMENTS/QUESTIONS:		

