



## AWSP Networked Improvement Community Grant Evidence of Impact Planner Due: June 1, 2020

School Problem of Practice (POP)	School Leader Paradigm		AWSP LF Criteria	Leadership Impact	Paradigm Reflection												
<p>What <b>Problem of Practice</b> (POP) is your Networked Improvement Community (NIC) tackling? What needs to be changed in your school-to improve the success of each and every student? What historically inequitable systems still exist that need to be addressed? Is it a <b>Culture, Systems</b> and/or <b>Learning</b> issue?</p> <p>What's your POP?</p> <p>_____</p>	<p>1. How will you be a Learning Leader through this Cycle of Inquiry (COI)?</p> <p>2. What Leadership Intelligences will impact your ability to lead this work?</p> <p>3. What contexts should you be aware of and consider?</p> <p>4. How will your leadership intelligence impact your overall contextual effectiveness in this COI?</p>		<p>1. How will you make your own learning visible in this process?</p> <p>2. What leadership moves will you make to build your school's culture?</p> <p>3. What current systems will help or hinder your Cycle of Inquiry?</p> <p>4. How will you push on the learning of all stakeholders and the organization throughout this process?</p>	<p>How are your leadership moves evident within and across the AWSP Leadership Framework? Which criteria will be critical to implementing your TOA? Can you cite examples of how the impact of your leadership is visible within and across the <b>AWSP Leadership Framework</b>?</p>	<p>What is the evidence of impact? How did identifying a <b>Problem of Practice</b> and developing a <b>Theory of Action</b> impact stakeholder learning, school improvement, and/or close achievement gaps? How do you know?</p>	<p>What did you learn about yourself throughout this process? Can you describe a situation where you were cognizant of your own <b>Becoming</b> while <b>Doing</b>?</p>											
Leadership Theory of Action (TOA)	Leadership Intelligences - Becoming		Leadership Domains - Doing	AWSP LF Criteria	Evidence of Impact	Professional Growth											
<p>After the NIC identified the POP, what is the <b>Theory of Action</b> (TOA) around addressing the issue in your school?</p> <p>Leading starts with you. Begin by saying, "If I do this _____, then this will happen."</p> <p>Then get your team engaged by saying, "<b>If</b> we do this _____, <b>then</b> this will happen_____."</p> <p>What is your TOA?</p> <p>_____</p> <p>_____</p> <p>_____</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;"><b>Personal</b></td> <td>Wellness Growth Mindset Self-Management Innovation</td> </tr> <tr> <td><b>Social</b></td> <td>Service Community Building Capacity Building Influence</td> </tr> <tr> <td><b>Systems</b></td> <td>Mission/Vision Operations/Management Teaching/Learning Cultural Responsiveness</td> </tr> </table>	<b>Personal</b>	Wellness Growth Mindset Self-Management Innovation	<b>Social</b>	Service Community Building Capacity Building Influence	<b>Systems</b>	Mission/Vision Operations/Management Teaching/Learning Cultural Responsiveness	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;"><b>Culture</b></td> <td>Relationships Student Centeredness Wellness Equity Traditions/Celebrations Ethics Global Mindedness</td> </tr> <tr> <td><b>Systems</b></td> <td>Vision/Mission Communications Collaborative Leadership Data Literacy Strategic Management Safety Operations</td> </tr> <tr> <td><b>Learning</b></td> <td>Reflection/Growth Result-Orientation Curriculum Instruction Assessment Innovation Human Capital Management</td> </tr> </table>	<b>Culture</b>	Relationships Student Centeredness Wellness Equity Traditions/Celebrations Ethics Global Mindedness	<b>Systems</b>	Vision/Mission Communications Collaborative Leadership Data Literacy Strategic Management Safety Operations	<b>Learning</b>	Reflection/Growth Result-Orientation Curriculum Instruction Assessment Innovation Human Capital Management	<p><b>AWSP Leadership Framework:</b></p> <ol style="list-style-type: none"> <li>1. Creating Culture</li> <li>2. Ensuring Safety</li> <li>3. Planning with Data</li> <li>4. Aligning Curriculum</li> <li>5. Improving Instruction</li> <li>6. Managing Resources</li> <li>7. Engaging Community</li> <li>8. Closing Gaps</li> </ol>	<p>You did all this work, but <b>so what?</b> How do you measure your impact?</p> <p>Qualitative Data:</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>Quantitative Data:</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>What did you learn the most about yourself as the lead learner?</p> <p>_____</p> <p>_____</p> <p>What personal strengths helped you lead this work?</p> <p>_____</p> <p>_____</p> <p>What attributes did you identify as areas where you need to continue to focus as a reflective leader?</p> <p>_____</p> <p>_____</p> <p>_____</p>
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<p><b>Conversation Notes/Comments/Questions:</b></p> <p>_____</p> <p>_____</p> <p>_____</p>																	