

AWSP

Professional & Legal Services



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A Member Benefit

School administrators may need professional advice or legal counsel on employment-related issues during the course of their career. Professional and legal services related to your employment as a building administrator are a benefit of your membership in the Association of Washington School Principals.

Professional Advice

All AWSP members (Active, Associate, Emeritus, Intern) are eligible for professional advice from AWSP executive staff on employment-related issues, at no additional cost. Our seasoned staff can help navigate a thorny issue or offer a helpful second opinion. Our services are always confidential and respectful of all parties involved.

Examples of services rendered:

- Analysis of written and verbal communications and facts related to the problem
- Mediation with the parties involved
- Review of improvement plans
- Help securing legal counsel with experience in school-related issues.

It all starts with a phone call. Reach us at 800.562.6100. It's never too soon. Early professional advice can save time, money and careers.

Legal Services

Assistance in obtaining legal counsel for employment-related matters is available only to Active AWSP members. Situations that existed prior to the effective date of Active membership are not eligible. Your Active AWSP membership is provided in partnership with the National Association of Elementary School Principals (NAESP) or the National Association of Secondary School Principals (NASSP).



Benefits include:

- Up to \$10,000 for employment-related legal fees based on continuous years of Active membership with AWSP.
- Up to \$14,000 that can be used for reimbursement of legal expenses for employment-related criminal cases in which the AWSP Active member is exonerated.
- A \$2 million liability policy that can be activated in the case of an employment-related civil suit. Learn more about these programs at www.naesp.org or www.principals.org.

How Do I Get Started?

Call our office at 800.562.6100 to arrange for your initial consultation. An AWSP staff member will respond promptly in a confidential manner. Remember, it's never too early to contact us.

Additional Legal Resources

Find more at www.awsp.org/legalsupport:

- AWSP's Code of Ethics
- AWSP's tips for managing professional and legal issues
- Washington State's Code of Professional Conduct for Education Practitioners
- Washington State RCWs regarding evaluations and non-renewal