



## Professional Growth Plan (PGP)

<http://program.pesb.wa.gov/professional-growth-plan-pgp-t#TOC-Professional-Growth-Plans-PGP->

A professional growth plan (PGP) is a plan an educator intends to implement for growth over the coming year. Educators strive to instill a sense of "life-long learning" in the students they work with, and this is a natural extension of that philosophy. By working towards the "career level" benchmarks of the educator standards for the appropriate role, an educator is expected to continue to grow professionally while becoming more proficient in knowledge and skills already developed.

The PGP for Certification Renewal is different in scope and intent than past iterations of professional growth plans which may have included an affective area for growth. The learning and development of the educator should roughly be of the same rigor and relevance of comparable college-level coursework.

**PGP Templates-Form 1697 PGP for Certification Renewal** is used by all educators renewing via PGPs. An individual holding multiple certificates does not need to complete separate PGPs for each certificate held. One PGP counts towards renewal requirements for all certificates held.

### Certification Renewal Requirements

Administrators with a Professional level certificate renew by completing four PGPs during the five-year validity of their certificate.

Four PGPs during the five-year validity of a certificate meets renewal requirements for Professional level and Continuing level certificates.

An educator may choose to apply the growth activities associated with their focused evaluation toward the PGP for Certification Renewal requirements.

For **Professional level certificates issued prior to September 1, 2014** for Teachers, School Counselors and School Psychologists there are four options for renewing the certificate. [WAC 181-79A-251](#)

- Continue to use 150 clock hours or equivalent college credit for renewal.
- Or, renew by completing four PGPs during the five-year validity date of the certificate
- Or, renew by combining completed PGPs with clock hours for a total of 150 hours. (e.g. 3 PGPs + 60 CH = 150 CH)
- Or, by possession of a valid certificate issued by National Board for Professional Teaching Standards, or the National Association of School Psychologists

For **Professional level certificates issued after September 1, 2014** for Teachers, Administrators, School Counselors and School Psychologists the **only option** for renewing the certificate is by completing four PGPs during the five-year validity dates of the certificate. [WAC 181-79A-251](#)

**Continuing level certificate** holders have four options for renewing the certificate. [WAC 181-85-075](#)

- Continue to use 150 clock hours or equivalent college credit for renewal.
- Or, renew by completing four PGPs during the five-year validity date of the certificate
- Or, renew by combining completed PGPs with clock hours for a total of 150 hours. (e.g. 3 PGPs + 60 CH = 150 CH)
- Or, by possession of a valid certificate issued by National Board for Professional Teaching Standards, or the National Association of School Psychologists